

Agenda - CG 8th January 2026

In presence of:

For the CG elected parents: Laurent Hay, Lydia Beaumont, Alka Goyal, Lydia Beaumont

For the school Management: Maxence Gatignol, JY Deparis, Ashok Bandhari

Teachers' representative: Sylvie Casiulis

For the Embassy of France: / Elsa Calley

Excused: Prina Nepal, Agathe Lhomme, Benoit Perraud

1. Monthly report and update from Mr. Deparis

- 41 students after departure of Khatiwada family. 1 student to enroll in february. 1 visit
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2. Finance

- **Follow up - Change the name for the French bank account. Where do we stand?** In progress
- **Budget 2026-2027. Defining the arguments to propose the 5% increase in admission fees (from next school year)**
 - Consider the fact that no increase has been implemented since 2023
 - need to keep pace with inflation which was really high last year (6-7%)
 - Consider the investments for upgrading the quality service provided. EFIK needs to do more than previous year
 - Consider that AEFÉ contribution of 6% and salary adjustment by 3%
 - Consider we are a non business oriented association. No profit - no shareholders. Then we need to keep a safety cushion in case of unforeseen situation
 - Consider marketing and communication investment to promote the school and boost its popularity.

→ Buffet for 30 to be ordered + chairs.

- **Supplementary health insurance for all staff**

40 euros per month has been budgeted for foreign staff as a contribution to subscribe to supplementary health insurance (mutuelle).
If no supplementary health insurance is taken, does EFIK refund the amount to the employee ? To be voted :

For board members, it is important not to change the rules during the year.

It is proposed that the period from september to december will be paid at once, then in 2026, it will be paid monthly until august.

From next school year, this allowance will be paid monthly only upon presentation of invoice for extra insurance subscription, or, upon presentation of uncovered health expenses, up to 480€/year. The allowance is not transferable and only for the employee (family members are not eligible).

Voted by majority

Proposition for local staff : To be voted

- To contribute only if the supplementary health insurance is taken (but might not be available in Nepal)
- Proposition made by Ashok

From january 2026, an allowance of 20€/month will be paid only upon presentation of invoice for extra insurance subscription, or, upon presentation of uncovered health expenses, up to 240€/year (not transferable - family members are not eligible).

Voted by majority

- **Discussion on loyalty / discount program**
 - Not budgeted, to be discussed later
- **How to use capital investment budget of 10,000 EUR**
 - 1 to 3 laptops
 - Furniture for elementary class
 - Building improvement (canteen isolation,pathway at entrance to building).
Quotation needed
- **HR: Recruiting new position as Communication Officer**
 - Communication officer hired, conditions same as decided previously.
January 6th to July 3rd
 - 2 sisters. Ribika and Ruana Maharjan. Weekly workload 17h30 x 2 pax
- **HR / Recent security issue with the gate**

Deepak is in charge of having a quotation to repair the “remote”

3. Communication

- **Students card**
 - New communication managers will be in charge of it from now (design, etc.), Printer card: Global IT manager can't fix it (printer card software needs a password that I don't have and that I can't find)
 - >> Ask quotation to a printing company
 - **Flyers/Kakemono / extra sticker school bus (admission open)**
- Taken over by Ribika
 - **Do we need to invest in a camera?** Not for the moment. Just 6 months to go. They will use their personal device. Let see if needed for next year


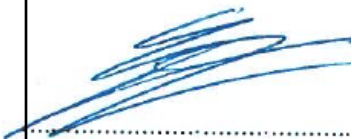


4. Family events in the school compound.

- Shall we book a date for a gathering to be announced during the AG ?
- Opening playground to adults for sport (volley-ball, ping pong...) ? Laurent will propose a date soon

To open to adults who have to declare themselves minimum 48h before. Regulations to be written by Laurent & JYD

Next meeting ? 16th of february 05:30 PM

SIGNATURES

EFIK PRESIDENT	EFIK GENERAL SECRETARY	EFIK PRINCIPAL
Mr. Laurent HAY Date, signature Le 13/01/2026 	Mr. Benoît PERRAUD Date, signature Le 13/01/2026 	Mr. Jean-Yves DEPARIS Date, signature & EFIK stamp 13/01/2026  

This Minute is composed of 3 pages.